



John Gray Lydia Parziale

# Tuning Considerations: PeopleSoft North American Payroll V8.8 for DB2 V7.1

zSeries® customers are always looking for ways to improve the performance of their business systems. With a few tuning tips from this paper, they can achieve remarkable performance results.

This IBM® Redpaper contains some real world experiences involving initial tuning considerations of PeopleSoft North American Payroll Version 8.8 for DB2® Version 7.1 under the IBM z/OS<sup>™</sup> 1.2 operating environment.

### Introduction

In the spring of 2003, John Gray of PeopleSoft set out to benchmark the PeopleSoft Payroll V8.8 (North American) application under Version 7.1 of IBM DB2 software. The goal of the project was to exercise the newest versions of PeopleSoft and DB2 code using IBM new Z990 processor and latest Enterprise Storage System (ESS) hardware under the z/OS operating system, to show customers the results that can be achieved by using these recent advances in enterprise platform technology.

The objective was not to achieve an ultimate state of tuning in a vacuum environment, but rather to represent a moderately tuned application run under real-world conditions. The results reflected in this benchmark should therefore be representative of what would be achievable by any production shop operating under a similar environment.

John wrote the white paper that is the basis of this paper. He was assisted by Mike Curtis of the IBM zSeries International Competency Center during the benchmark, in the areas of system monitoring and performance analysis.

### **Business process background**

The three PeopleSoft Payroll processes tested are as follows:

Paysheet Creation

Generates payroll data worksheets for employees, consisting of standard payroll information for each employee for the given pay cycle. The Paysheet process can be run separately from the other two tasks, usually before the end of the pay period.

Payroll Calculation

Looks at Paysheets and calculates checks for those employees. Payroll Calculation can be run any number of times throughout the pay period. The first run will do most of the processing, while each successive run updates only the calculated totals of changed items. This iterative design minimizes the time required to calculate a payroll, as well as the processing resources required. In this benchmark, Payroll Calculation was run only once, as though at the end of a pay period.

Payroll Confirmation

Takes the information generated by Payroll Calculation and updates the employees' balances with the calculated amounts. The system assigns check numbers at this time and creates direct deposit records. Confirm can only be run once, and therefore, must be run at the end of the pay period.

## **Environment profile**

The environment used in earlier benchmark tests performed at PeopleSoft in Pleasanton, CA, consisted of running PeopleSoft Payroll V8.8 (North American) using IBM® DB2 for OS/390®<sup>™</sup> 7.1 on an IBM® zSeries 900 model 2064-114 database server, running IBM® z/OS Version 1.2. The Z900 Model 2064-114 had 14 engines, of which, 4 were utilized for the purposes of the test. The Z900 unit contained volumes totaling 2.4 TB of storage. 1.2 TB was available in the SMS-managed pool.

The environment used in this project consists of a DB2 subsystem that has the ability to access shared DB2 data. This data sharing group has a single data sharing member and runs on a collection of MVS<sup>™</sup> systems (a parallel sysplex). The single data sharing member

is running z/OS Version 1.2 on an IBM Z990 enterprise server. Specifically, the Z990 used was a 2084-B16 with model feature 313. This indicates 13 engines, of which, 6 were utilized for purposes of this test. This configuration has 64 GB of memory total; 6 GB of memory was available to the DB2 subsystem used in this test. Data was stored on a new IBM ESS (Enterprise Storage System) Shark drive; Model 2105-800 Turbo with 64 GB cache. This unit contains volumes totaling 7 TB of storage. 4 TB was available in the SMS managed pool used in this test and payroll data occupied approximately 300 GB. All data was defined in a single SMS-managed storage pool. The Parallel Access Volume (PAV) feature was enabled.

### Workload

The workload in this exercise was derived from a standard Large Model PeopleSoft Payroll V8.8 benchmark toolkit. Sixteen paygroups were used to provide the data used in this test, consisting of 5,630 employees in each paygroup, for a total of 90,080 employees. 72,064 employees are active—but one of the employees gets two checks, so a total of 90,080 checks are run. Sixteen processes were run in parallel for each of the three payroll processing steps: Paysheet Creation, Payroll Calculation, and Payroll Confirmation.

## Payroll benchmark details

Three North American Payroll benchmarks were run using PeopleSoft's DB2 environment. These benchmarks measured performance results for three key business processes: Paysheet creation, payroll calculation and payroll confirmation. The tests were designed to provide an accurate picture of the system's performance in a production setting. The system tests were performed first on the z900 platform and then on the z990 platform. The environments are defined in "Environment profile" on page 2.

The following combinations of software and platform were used:

- N.A. Payroll Version 8.1 on a Z900 platform
- ► N.A. Payroll Version 8.8 on the same Z900 platform
- ▶ N.A. Payroll Version 8.8 on the new Z990 platform

All three tests were conducted using the same 8.42 version of PeopleTools.

Table 1 contains the actual runtimes, in minutes, for the Payroll processes. It also shows the total runtime as well as the total checks per hour.

	Z900 Process Standard Large (90,000 employees)	Model	Z990 Process Standard Large Model (90,000 employees)
	PeopleSoft Payroll V8.1	PeopleSoft Payroll V8.8	PeopleSoft Payroll V8.8
Paysheet Creation	2.01	1.74	.67
Payroll Calculation	28.55	13.52	7.04
Payroll Confirmation	7.66	11.50	4.25
Total	38.22	26.76	11.96
Checks/hour	142,105	201,793	451,505

 Table 1
 Results of payroll processing benchmarks

## **Tuning considerations**

This section details some of the environmental settings and steps that were taken to achieve efficient processing. The general parameters around this test were to achieve results that could be duplicated in the type of real-world environment found in the average production shop. Therefore, this test attempts to show the kind of results that can be expected from this application when bufferpool sizings and other system parameters are tailored to a moderate extent specifically for a DB2 environment.

These results were obtained solely by implementing the tuning procedures described below.

The changes described herein are only an example of this type of environmental tuning and setup and are not meant to imply that they would be correct for all DB2 environments, or that they should be implemented as is. Each enterprise environment is complex and proper controls should be used when introducing changes to your environment.

#### **Tablespace sizing**

The first issue to be addressed was at the tablespace creation point in the installation process. Tablespace sizes, as found in the PeopleSoft Payroll benchmark toolkit, are set very small by default. An OS/390 or z/OS environment requires a precise attempt at tablespace sizing to both successfully load the data and efficiently process it. In fact, many of the tablespaces will not load "large model" volumes of data with the default sizes found in the toolkit in an MVS environment. A maximum of 251 extents will be given for the underlying VSAM datasets; after that the load process will abend.

Even if a given larger table *can* be loaded with the default primary and secondary values, quite often it will have been created using a large number of extents and performance can be adversely affected. According to IBM, this ranges from less of an issue to a total non-issue with the new ESS Shark family of storage devices, but a minimum number of extents was still adhered to in this test to eliminate the possibility. The rule of thumb used in this tuning effort was to keep the number of extents taken by the system under 30. The sizings that we used, as shown in "Appendix A. Tablespace sizing" on page 17, are large enough to guarantee this extent range, but are not necessarily the most efficient sizings that could be determined for use in a production shop.

All tablespaces were created with COMPRESS YES to also aid in efficient disk space use. Additionally, indexes were also resized where necessary for the same reasons. COMPRESS YES on large tables with numerous indexes may not always yield the intended results as it becomes a potential virtual storage issue. For this environment configuration, we had successful results.

A Share.org presentation from 2001 used the example of PS\_JOB with six indexes. Since indexes do not compress, the 80 percent perceived savings from compression in this case may only be 15 percent, along with the added overhead of up to 64 k in the DB1M address space for the compression dictionary. Loads, inserts, and updates will also be more CPU expensive. The benefit, aside from any DASD savings, is that more data can be placed in the buffer pools if it is compressed, which improves the buffer pool hit ratio. Large tables should be evaluated individually with factors like online access, number and frequency of queries against the table that return large numbers of rows, system virtual storage constraints, etc., all playing a role in determining if compression should be used.

The exact sizes of each tablespace that we created can be found in "Appendix A. Tablespace sizing" on page 17. The Share presentation can be found at:

http://www.share.org/proceedings/sh96/data/S1347.PDF

#### **Tablespace tuning**

While DB2 data is accessed at the table level, the actual data is stored in tablespaces. In DB2, storage is handled in pages within the tablespace. Depending on the tablespace page size and the size of rows in your tables, a row may occupy many pages, or a page may contain many rows. Storing a row, or many rows, in a single page, allows the entire row or rows to be retrieved as a single unit from disk, thus enhancing performance in data retrieval. This is particularly useful for tables that experience high data access.

A listing of tablespaces with their respective tables can be found in "Appendix B. Table and tablespace mappings" on page 19. In this listing we show the new tablespaces that were created in addition to the ones contained in the PeopleSoft toolkit, and the tables listed next to them were separated into new tablespaces for these performance reasons.

#### **Tablespace lock settings**

Following initial testing, the tablespaces in "Appendix C. Tablespace lock settings" on page 21 were set initially from installation, or altered, to row or page level locking in order to improve scan efficiency on their corresponding tables. Tuning locks this way in DB2 reduces, if not eliminates, the likelihood of transaction timeouts and deadlocks. While this requires some overhead to manage, you can achieve better concurrency during data access by tuning your lock settings.

#### **Bufferpool considerations**

Tablespaces can be associated with bufferpools at tablespace creation time. Bufferpools are a primary system tuning resource. Using bufferpools effectively will optimize both the application performance and the use of DB2 memory resources.

The standard implementation procedure for installing PeopleSoft applications in an OS/390 or z/OS environment calls for all tablespaces except PSIMAGE and PSIMGR to be created in BP3 and all indexes to be created in BP4. PSIMAGE and PSIMGR require a BP32K bufferpool. To optimize performance, we chose to create specific bufferpools for specific tablespaces.

Table 2 on page 24 shows the bufferpool settings that were in place at the time of each benchmark. As shown in the Payroll benchmark details table, Table 1 on page 3, benchmark results for PeopleSoft Payroll V8.1 on the Z900 show a total processing time of 38.22 minutes. A substantial part of the improvement in total runtime to 26.76 minutes for the PeopleSoft Payroll V8.8 on the Z900 was through greater efficiency and throughput achieved from bufferpool tuning. Bufferpools were increased in size as detailed in Table 2 on page 24, and any bufferpool larger than 10,000 was converted to use dataspaces. The appearance of new bufferpools, such as BP31-33, were created for other benchmarks executing in the same DB2 subsystem and are listed here for documentation purposes only.

Once the Z990 and Shark were installed and the PeopleSoft Payroll V8.8 on the Z990 testing was underway, settings for the subsystem bufferpools were only changed to accommodate another benchmark test that was executing in the same subsystem. These changes did not benefit PeopleSoft Payroll runtimes. Changes listed in this column of Table 2 on page 24 are for documentation purposes only, not as a performance recommendation. The increases were mostly in bufferpools not used by Payroll, that is, BP33. In fact, BP3 and BP4, containing the majority of tables and indexes used by Payroll, actually decreased by 20,000 and 10,000, respectively, from the time of the previous test.

In tuning the PeopleSoft V8.8 on the Z900 benchmark, the following tablespaces were moved to separate bufferpools for performance reasons. These settings were retained for the PeopleSoft V8.8 on the Z990 benchmark:

- Tablespace BNAPP24 was altered to bufferpool BP24 (contains table PS\_LIMIT\_INCLD\_TBL).
- Tablespace BNAPP25 was altered to bufferpool BP25 (contains table PS\_LIMIT\_IMPIN\_TBL).
- Tablespace BNAPP26 was altered to bufferpool BP26 (contains table PS\_LIMIT\_EXCLD\_TBL).
- Tablespace PYLARG5 was altered to bufferpool BP6 (contains table PS\_PAY\_EARNINGS).
- Tablespace PYLARG1 was altered to bufferpool BP21 (contains table PS\_DEDUCTION\_BAL).
- ► Tablespace HRLARG1 was altered to bufferpool BP24 (contains table PS\_JOB).
- Tablespace PTPRC was altered to bufferpool BP20 (contains table PSSERVERSTAT among others).
- Indexes for two tables were also moved to their own bufferpools for performance reasons.
- Indexes for PS\_JOB were moved to BP7.
- Indexes for PS\_PAY\_EARNINGS, including the new PSCPAY\_EARNINGS, were moved to BP10.

Increases in size for other bufferpools not shown as being used in this Payroll benchmark (that is, BP33) are due to another benchmark executing in the same DB2 subsystem.

### Other performance changes

SQL Statement traces were run to isolate and analyze the worst-performing statements in the Payroll processes. Subsequent analysis revealed that the four worst performing statements could all be improved with the addition of one index on the PS\_PAY\_LINE table. A UDB benchmark on PeopleSoft V8.8 North American Payroll was underway during this time and statement traces were compared. Interestingly, the UDB and DB2 optimizers choose completely different paths for execution of these statements, and all four statements run fine in UDB. This change is therefore specific to the DB2 platform, but results in markedly better execution times as shown below.

#### PAYCALC

This was the longest running statement in Paycalc: 77.487 seconds out of 200 seconds total for the job. Worse, it returns *zero* rows.

0.002	0.002	#001	RC=	100	Execute
0.002	0.000	#001	RC=	0	Row Count=00000000
0.000	0.000	#002	RC=	100	Fetch
0.000	0.000	#002	RC=	0	Close Cursor for PSPSTRUN_S_CAL
0.000	0.000	#002	RC=	0	Bind=0001 Type=SQLPBUF Len=0009 Data=KU
0.000	0.000	#002	RC=	0	Execute
0.000	0.000	#002	RC=	0	Fetch
0.000	0.000		RC=	0	GETSTMT Stmt=PSPSTRUN_U_STA1
6.007	0.007	#001	RC=	0	Prepare=UPDATE PS_PAY_EARNINGS
					SET PAY_LINE_STATUS='P' WHERE COMPANY=
					:1 AND PAY_END_DT=:2 AND OFF_CYCLE=:3
					AND SINGLE_CHECK_USE IN ('N','P')

	AND PAY_LINE_STATUS='E'
0.011	0.000 #001 RC= 0 Bind=0001 Type=SQLPBUF Len=0003 Data=GB
0.000	0.000 #001 RC= 0 Bind=0002 Type=0384 Len=0010 Data=2000-
0.000	0.000 #001 RC= 0 Bind=0003 Type=SQLPBUF Len=0001 Data=N
77.487	77.487 #001 RC= 100 Execute
77.487	0.000 #001 RC= 0 Row Count=000000000
0.003	0.000 #001 RC= 0 Commit
0.000	0.000 RC= 0 GETSTMT Stmt=PSPSTRUN_D_CHK

The Explain showed:

	+	+		++-	+	+-		-+	+
QRYNO	QBLKNO	PLANNO	METHOD	TNAME	ACCESSTYPE	МАТСНСС	DLS ACCE	SSNAME	INDEXONLY
	+	+		++-	+	+-		-+	+
1011	1	1	0 PS_	PAY_EARNINGS	I	0	PSDPAY	EARNINGS	Ν
1011	1	1	0 PS_	_PAY_EARNINGS	I	0	PSDPAY	EARNINGS	Ν
1011	1	1	0 PS_	_PAY_EARNINGS	I	0	PSDPAY	EARNINGS	Ν
PSDPAY	_EARNING	GS FIRS	STKEYCAR	D FULLKEYCA	RD CLUSTEF	RATIO			
			+	+	+				
		73	3,623	1,040,55	7 97				
======:									===

The second longest running statement in Paycalc was 74.851 seconds out of 200.

Sixty-ne rows were returned.

```
Prepare=UPDATE PS PAY LINE
SET SINGLE CHECK USE='N'
,PAY LINE STATUS='U'
WHERE COMPANY=:1 AND PAY END DT=:2
AND OFF CYCLE=:3 AND
SINGLE CHECK USE='P' AND
PAY LINE STATUS <> 'F';
           0.000 #001 RC=
 0.037
                            0 Bind=0001 Type=SQLPBUF Len=0003 Data=G
 0.000
           0.000 #001 RC=
                            0 Bind=0002 Type=SQLPBUF Len=0003 Data=K
 0.000
           0.000 #001 RC=
                            0 Bind=0003 Type=0384 Len=0010 Data=2000
 0.000
           0.000 #001 RC=
                            0 Bind=0004 Type=SQLPBUF Len=0001 Data=N
 0.001
           0.001 #001 RC=
                            0 Execute
 0.001
           0.000 #001 RC=
                            0 Row Count=00000001
                            O GETSTMT Stmt=PSPCKSGD U ERN ALL
 0.000
           0.000 RC=
 0.008
           0.008 #001 RC=
                           0 Prepare=UPDATE PS PAY EARNINGS
                              SET SINGLE CHECK USE='N',
                              PAY LINE STATUS='U' WHERE COMPANY=:1
                              AND PAY END DT=:2 AND OFF CYCLE=:3
                              AND SINGLE CHECK USE='P'
                              AND PAY_LINE_STATUS <> 'F'
 0.015
           0.000 #001 RC=
                             0 Bind=0001 Type=SQLPBUF Len=0003 Data=G
 0.000
           0.000 #001 RC=
                            0 Bind=0002 Type=0384 Len=0010 Data=2000
 0.000
           0.000 #001 RC=
                            0 Bind=0003 Type=SQLPBUF Len=0001 Data=N
          74.851 #001 RC=
 74.851
                            0 Execute
```

The Explain showed:

QRYNO	QBLKNO	PLANO	METHOD	TNAME	ACCESS	STYPE	МАТСНС	OLS /	ACCE	SSNAME	INDEXONLY
+		-+	+	+-		+		+		+	+
1012	1	1	0 PS	_PAY_EAR	NINGS	Ι	0	PSD	PAY_	EARNINGS	Ν
1012	1	1	0 PS	_PAY_LIN	E	Ι	1	PS_	PAY_	LINE	Ν
+		-+	+	+-		+		+		+	+
PSDPAY	_EARNING	S FIRS	TKEYCARD	FULLKE	YCARD	CLUS	STERRAT	10			
			+	+		-+					
		7	3,623	1,040	,557		97				

PS\_PAY\_LINE FIRSTKEYCARD FULLKEYCARD CLUSTERRATIO 26 1,036,120 99 In the test detailed above, these two statements combined to take over 152 seconds out of 200 seconds (76%) of the total execution time of Paycalc for the Paygroup being tested.

#### PAYCONFIRM

This was the longest running statement in Payconfirm: 61.487 seconds out of 186 seconds total for the job.

```
SELECT A.EMPLID , A.COMPANY , A.PAYGROUP FROM PS PAY EARNINGS A
 WHERE A.COMPANY='GBI' AND A.PAY END DT = '2000-05-31'
 AND A.OFF CYCLE='N' AND A.SINGLE CHECK USE
  IN ('N', 'P') AND A.PAY_LINE_STATUS IN ('I', 'P', 'U')
           (A.OK TO PAY='Y' OR NOT EXISTS
    AND
      (SELECT 'X' FROM PS PAY EARNINGS J WHERE J.COMPANY=A.COMPANY
       AND J.PAYGROUP=A.PAYGROUP AND J.PAY END DT=A.PAY END DT
       AND J.OFF_CYCLE=A.OFF_CYCLE AND J.EMPLID=A.EMPLID
       AND J.BENEFIT RCD NBR=A.BENEFIT RCD NBR
       AND J.SINGLE CHECK USE IN ('N', 'P') AND J.OK TO PAY='Y')
       AND EXISTS (SELECT 'X' FROM PS PAY LINE K
       WHERE K.COMPANY=A.COMPANY AND K.PAYGROUP=A.PAYGROUP
       AND K.PAY END DT=A.PAY END DT
       AND K.OFF CYCLE=A.OFF CYCLE AND K.EMPLID=A.EMPLID
       AND K.BENEFIT RCD NBR=A.BENEFIT RCD NBR
       AND K.SINGLE CHECK USE='C' AND K.CONFIRMED='N' ) ) )
       ORDER BY A.COMPANY ASC , A.PAYGROUP ASC , A.EMPLID ASC
  0.000
             0.000 #007 RC= 0 SSB=0001 TYPE=SQLPBUF LEN=0011
             0.000 #007 RC= 0 SSB=0002 TYPE=SQLPBUF LEN=0003
  0.000
             0.000 #007 RC= 0 SSB=0003 TYPE=SQLPBUF LEN=0003
  0.000
           0.000 #007 RC= 0 Bind=0001 Type=SQLPBUF Len=0003 Data=GB
0.000 #007 RC= 0 Bind=0002 Type=0384 Len=0010 Data=2000-
0.000 #007 RC= 0 Bind=0003 Type=SQLPBUF Len=0001 Data=N
  0.000
  0.000
  0.000
  61.074 61.074 #007 RC= 0 Execute
  0.000 0.000 #007 RC= 100 Fetch
  0.000 0.000 #007 RC= 0 Close Cursor for PSPCKSGD S ERN CHG
  0.000 0.000 #007 RC= 0 Disconnect
  0.000 0.000 #002 RC= 100 Fetch
             0.000 #002 RC= 0 Commit
  0.001
             0.000 #002 RC= 0 Close Cursor for PSPSTRUN_S_CAL
  0.000
             0.000 #002 RC= 0 Disconnect
  0.000
             0.000 RC= 0 GETSTMT Stmt=PSPSTRUN S CAL
  0.000
```

The Explain showed:

	+	+		_++	+	+	+	+
QNO	QBLKNO	PLANO	METHOD	TNAME	ACCESSTYPE	MATCHCOLS	ACCESSNAME IN	DEXONLY
			т					
1013	1	1	0 PS	5 PAY EARNINGS	5 I	0 P	SDPAY EARNINGS	Ν
1013	1	2	3			0	_	Ν
1013	2	1	0 PS	_PAY_EARNINGS	i I	4 P	SAPAY_EARNINGS	Y
1013	3	1	0 PS	PAY_LINE	Ι	4 P	S_PAY_LINE	Ν
====:								

This was the second longest running statement in Payconfirm: 59.793 seconds out of 144 total.

SELECT A.EMPLID ,A.PAYGROUP ,A.PAGE\_NUM ,A.LINE\_NUM FROM PS PAY EARNINGS A WHERE A.COMPANY='GBI'

AND A.P	AY_END_D	T='200	00-05	5-31	' AND A.OFF_CYCLE='N'
AND A.S	INGLE_CHI	ECK_US	SE='N	1 ' Al	ND A.PAY_LINE_STATUS='C'
AND A.O	K_TO_PAY:	='Y'/	AND E	EXIS	TS (SELECT 'X'
FROM PS	_PAY_EARI	VINGS	B WH	IERE	B.EMPLID=A.EMPLID
AND B.C	OMPANY=A	.COMP/	ANY A	AND E	3.PAY_END_DT=A.PAY_END_DT
AND B.O	FF_CYCLE:	=A.OFI	F_CYC	CLE /	AND B.SINGLE_CHECK_USE='C')
ORDER B	Y A.EMPL	ID,A.I	PAYGF	ROUP	,A.PAGE_NUM,A.LINE_NUM;
0.000	0.000	#007	RC=	0	SSB=0001 TYPE=SQLPBUF LEN=0011
0.000	0.000	#007	RC=	0	SSB=0002 TYPE=SQLPBUF LEN=0003
0.000	0.000	#007	RC=	0	SSB=0003 TYPE=SQLPSSH LEN=0002
0.000	0.000	#007	RC=	0	SSB=0004 TYPE=SQLPSSH LEN=0002
0.000	0.000	#007	RC=	0	Bind=0001 Type=SQLPBUF Len=0003 Data=GB
0.000	0.000	#007	RC=	0	Bind=0002 Type=0384 Len=0010 Data=2000-
0.000	0.000	#007	RC=	0	Bind=0003 Type=SQLPBUF Len=0001 Data=N
59.793	59.793	#007	RC=	0	Execute
0.000	0.000	#007	RC=	100	Fetch
0.000	0.000	#007	RC=	0	Close Cursor for <pre>PSPCKSGD_S_PAY_ERN</pre>
0.000	0.000	#007	RC=	0	Disconnect

The Explain showed:

ORYNO	0BLKN0	-+	METHOD	+ TNAMF	+ ACCESSTYPE	+- MATCHCOL 9	++ S ACCESSNAME INDE	 XONI Y
+		-+	+	+	+	-+	-++	
1014	1	1	0 PS	_PAY_EARNINGS	Ι	0	PSDPAY_EARNINGS	Ν
1014	1	2	1 PS	_PAY_EARNINGS	Ι	2	PSDPAY_EARNINGS	Ν
1014	1	3	3			0		Ν
======								=====

In the test detailed above, these two statements combined to take over 120 seconds out of 144 seconds (83 percent) of the total execution time of payconfirm for the paygroup being tested.

All four of these worst-performing statements used the PSDPAY\_EARNINGS index.

Existing index definitions for PS\_PAY\_EARNINGS:

```
CREATE UNIQUE INDEX H880TAL.PS PAY EARNINGS ON H880TAL.PS PAY EARNINGS
(COMPANY, PAYGROUP, PAY END DT, OFF CYCLE, PAGE NUM, LINE NUM, ADDL NBR)
USING STOGROUP PSSHARK PRIQTY 720 SECQTY 720 CLUSTER
  BUFFERPOOL BP4 CLOSE NO;
CREATE INDEX H880TAL.PSAPAY EARNINGS ON H880TAL.PS PAY EARNINGS
(COMPANY, PAYGROUP, PAY_END_DT, OFF_CYCLE, PAGE_NUM, LINE_NUM,
 SEPCHK, ADDL_NBR, PAY_LINE_STATUS, OK_TO_PAY, SINGLE_CHECK_USE,
EMPLID, EMPL RCD, BENEFIT RCD NBR)
USING STOGROUP PSSHARK PRIQTY 720 SECQTY 720
  BUFFERPOOL BP4 CLOSE NO;
CREATE INDEX H880TAL.PSBPAY EARNINGS ON H880TAL.PS PAY EARNINGS
(EMPLID, COMPANY, PAYGROUP, PAY_END_DT, PAY_LINE_STATUS)
USING STOGROUP PSSHARK PRIQTY 720 SECQTY 720
BUFFERPOOL BP4 CLOSE NO
CREATE INDEX H880TAL.PSDPAY EARNINGS ON H880TAL.PS PAY EARNINGS
(EMPLID, PAY END DT)
USING STOGROUP PSSHARK PRIQTY 720 SECQTY 720 CLUSTER
BUFFERPOOL BP4 CLOSE NO
_____
```

To reduce the execution times in all of these poorly performing statements a new index, PSCPAY\_EARNINGS, was added and isolated into its own bufferpool:

CREATE INDEX H880TAL.PSCPAY\_EARNINGS ON H880TAL.PS\_PAY\_EARNINGS (COMPANY, PAY\_END\_DT, OFF\_CYCLE)

USING STOGROUP PSSHARK PRIQTY 48000 SECQTY 19200 BUFFERPOOL BP5 CLOSE NO ;

The effect on the worst-performing statement in PAYCALC after this index added:

```
0.001
             0.000 #001 RC= 0 Row Count=00000000
            0.000 #002 RC= 100 Fetch
   0.000
   0.000
            0.000 #002 RC= 0 Close Cursor for PSPSTRUN S CAL
            0.000 #002 RC= 0 Bind=0001 Type=SQLPBUF Len=0009 Data=KU
   0.000
            0.000 #002 RC= 0 Execute
   0.000
            0.000 #002 RC= 0 Fetch
   0.000
   0.000 0.000 RC= 0 GETSTMT Stmt=PSPSTRUN_U_STA1
0.008 0.008 #001 RC= 0 Prepare=UPDATE PS_PAY_EARNINGS SET PAY_
DT=:3 AND OFF_CYCLE=:4 AND SINGLE_CHECK_USE IN ('N', 'P') AND PAY_LINE_ST
   0.000 0.000 #001 RC= 0 Bind=0001 Type=SQLPBUF Len=0003 Data=GB
   0.000 0.000 #001 RC= 0 Bind=0002 Type=SQLPBUF Len=0003 Data=KU
   0.000 0.000 #001 RC= 0 Bind=0003 Type=0384 Len=0010 Data=2000-
   0.000 0.000 #001 RC= 0 Bind=0004 Type=SQLPBUF Len=0001 Data=N
   0.001 0.001 #001 RC= 100 Execute (Was 77.487 seconds, now .001 second)
   0.001 0.000 #001 RC= 0 Row Count=000000000
   0.000 0.000 #001 RC= 0 Commit
          0.000 RC= 0 GETSTMT Stmt=PSPSTRUN D CHK
   0.000
   0.022 #001 RC= 0 Prepare=DELETE FROM PS_PAY_CHECK WHERE
AND NOT EXISTS (SELECT 'X' FROM PS PAY EARNINGS B WHERE B.COMPANY=PS PA
Y_END_DT=PS_PAY_CHECK.PAY_END_DT AND B.OFF_CYCLE=PS_PAY_CHECK.OFF_CYCLE
```

The second slowest statement example was not captured from this run, but similar savings were shown.

The total PAYCALC runtime reduced to .61 minutes from the previous 3.3 minutes.

EXPLAIN confirms new index being used:

 QRYNO QBLK PLANO METHOD TNAME
 ACCESSTYPE MATCHCOLS ACCESSNAME INDEXONLY

 1011
 1
 0
 PS\_PAY\_EARNINGS
 I
 3
 PSCPAY\_EARNINGS N

 PSCPAY\_EARNINGS
 FIRSTKEYCARD
 FULLKEYCARD
 CLUSTERRATIO
 26
 1,403
 99

#### PAYCONFIRM

The effect on the worst-performing statement in PAYCONFIRM after this index was added:

0.015 0.015 #007 RC= 0 COM=SELECT A.EMPLID ,A.COMPANY ,A.PAYGR T=:2 AND A.OFF CYCLE=:3 AND A.SINGLE CHECK USE IN ('N', 'P') AND A.PAY LI NOT EXISTS (SELECT 'X' FROM PS PAY EARNINGS J WHERE J.COMPANY=A.COMPANY .OFF CYCLE=A.OFF CYCLE AND J.EMPLID=A.EMPLID AND J.BENEFIT RCD NBR=A.BEN PAY='Y' ) AND EXISTS (SELECT 'X' FROM PS PAY LINE K WHERE K.COMPANY=A.CO AND K.OFF\_CYCLE=A.OFF\_CYCLE AND K.EMPLID=A.EMPLID AND K.BENEFIT RCD NBR ='N' ) ) ORDER BY A.COMPANY ASC ,A.PAYGROUP ASC ,A.EMPLID ASC 0.000 0.000 #007 RC= 0 SSB=0001 TYPE=SQLPBUF LEN=0011 0.000 0.000 #007 RC= 0 SSB=0002 TYPE=SQLPBUF LEN=0003 0.000 0.000 #007 RC= 0 SSB=0003 TYPE=SQLPBUF LEN=0003 0.000 0.000 #007 RC= 0 Bind=0001 Type=SQLPBUF Len=0003 Data=GB 0.000 0.000 #007 RC= 0 Bind=0002 Type=0384 Len=0010 Data=2000-0.000 0.000 #007 RC= 0 Bind=0003 Type=SQLPBUF Len=0001 Data=N 0.002 0.002 #007 RC= 0 Execute (WAS 61.074 seconds, now .002 seconds) 0.000 0.000 #007 RC= 100 Fetch 0.000 0.000 #007 RC= 0 Close Cursor for PSPCKSGD\_S\_ERN\_CHG

0.000	0.000 #007	RC= 0	Disconnect
0.000	0.000 #002	RC= 100	Fetch
0.000	0.000 #002	RC= 0	Commit
0.000	0.000 #002	RC= 0	Close Cursor for PSPSTRUN_S_CAL

EXPLAIN confirms new index being used:

	+		+		++		-+		+++	+
QRYNO	QBLK	PLANO	METH	0D	TNAME	ACCESSTY	PE M	АТСНСС	DLS ACCESSNAME IN	DEXONLY
	+		+		++		-+		++	+
1013	1	1	0	PS	_PAY_EARNINGS	S I		3	PSCPAY_EARNINGS	Ν
1013	1	2	3					0		Ν
1013	2	1	0	PS	PAY EARNINGS	S I		4	PSBPAY EARNINGS	Ν
1013	3	1	0	PS	PAY_LINE	Ι		4	PS_PAY_LINE	Ν

The effect on the second worst-performing statement in PAYCALC after this index added:

0.042	0.042 #0	007 RC=	0	COM=SELECT A.EMPLID ,A.PAYGROUP ,A.PAGE
D A.PAY_END_D	T=:2 AND	A.OFF_0	CYCLE	E=:3 AND A.SINGLE_CHECK_USE='N' AND A.PA
FROM PS_PAY_E	ARNINGS E	B WHERE	B.EM	IPLID=A.EMPLID AND B.COMPANY=A.COMPANY A
B.SINGLE_CHEC	K_USE='C'	') ORDEI	r by	A.EMPLID, A.PAYGROUP, A.PAGE_NUM, A.LINE_N
0.000	0.000 #0	007 RC=	0	SSB=0001 TYPE=SQLPBUF LEN=0011
0.000	0.000 #0	007 RC=	0	SSB=0002 TYPE=SQLPBUF LEN=0003
0.000	0.000 #0	007 RC=	0	SSB=0003 TYPE=SQLPSSH LEN=0002
0.000	0.000 #0	007 RC=	0	SSB=0004 TYPE=SQLPSSH LEN=0002
0.000	0.000 #0	007 RC=	0	Bind=0001 Type=SQLPBUF Len=0003 Data=GB
0.000	0.000 #0	007 RC=	0	Bind=0002 Type=0384 Len=0010 Data=2000-
0.000	0.000 #0	007 RC=	0	Bind=0003 Type=SQLPBUF Len=0001 Data=N
0.007	0.007 #0	007 RC=	0	Execute (WAS 59.79)
0.000	0.000 #0	007 RC=	100	Fetch
0.000	0.000 #0	007 RC=	0	Close Cursor for PSPCKSGD_S_PAY_ERN
0.000	0.000 #0	007 RC=	0	Disconnect
0.000	0.000	RC=	0	GETSTMT Stmt=PSPCKSGD_S_ERN_CHG
0.015	0.015 #0	007 RC=	0	COM=SELECT A.EMPLID ,A.COMPANY ,A.PAYGR

#### EXPLAIN confirms new index being used:

QRYNO	QBLKNO	PLANNO	METHOD	TNAME	ACCESSTYPE	MATCHO	COLS ACCESSNAME INDE	XONLY
+		-+	+	+	+	+	++	
1014	1	1	0 PS	S_PAY_EARNING	S I	3	PSCPAY_EARNINGS	Ν
1014	1	2	2 PS	S_PAY_EARNING	S I	3	PSCPAY_EARNINGS	Ν
1014	1	3	3			0		Ν

The total PAYCONFIRM runtime was reduced to .43 minutes, from the previous 2.37 minutes.

Another problem encountered showed severe locking taking place on the following statement when 16 Paycalc processes were run together:

```
SELECT DISTINCT B.PLAN_TYPE,B.BENEFIT_PLAN,B.DEDCD,B.DED_CLASS
FROM PS_LIMIT_INCLD_TBL L, PS_DEDUCTION_BAL B
WHERE
L.LIMIT_TYPE=? AND L.EFFDT=? AND B.EMPLID=? AND B.BALANCE_ID=?
AND B.BALANCE_YEAR=? AND ((B.PLAN_TYPE<>'00' AND
B.PLAN_TYPE=L.PLAN_TYPE AND B.BENEFIT_PLAN=L.BENEFIT_PLAN) OR
(B.PLAN_TYPE='00' AND B.DEDCD=L.DEDCD)) AND
B.DED_CLASS=L.DED_CLASS
ORDER BY B.PLAN_TYPE, B.BENEFIT_PLAN, B.DEDCD ,B.DED_CLASS
```

The Explain showed:

TNAME	ACCESSTYPE	MATCHCOLS	ACCESSNAME	11	NDEX01	NLY	
+	-++	+	+	+		-+	+
PS_DEDUCTION_BAL	Ι	1	PS_DEDUC	TION_BAL	Y		
PS_LIMIT_INCLD_TBL	Ι	2	PS_LIMIT	_INCLD_TBL	Y		
		0			Ν		
F	IRSTKEYCARDF	FULLKEYCAF	RDF CLUSTER	RATIO			
+	++-	+	+				
PS_DEDUCTION_BAL	72203	1018841	.9 1	00			
PS_LIMIT_INCLD_TBL	7	94	10	99			
PS_LIMIT_INCLD_TBL	H880TAL T	H880TAL	F BNAPP	940	rows	locksize	any
PS DEDUCTION BAL	H880TAL T	H880TAL	P PYLARG1	10,188,419	ROWS	LOCKSIZE	ROW

Existing index definitions:

UNIQUE INDEX H880TAL.PS\_LIMIT\_INCLD\_TBL (LIMIT\_TYPE,EFFDT DESC,PLAN\_TYPE,BENEFIT\_PLAN,DEDCD,DED\_CLASS) UNIQUE INDEX H880TAL.PS\_DEDUCTION\_BAL (EMPLID,COMPANY,BALANCE\_ID,BALANCE\_YEAR DESC,BALANCE\_QTR DESC, BALANCE\_PERIOD DESC, BENEFIT\_RCD\_NBR, PLAN\_TYPE, BENEFIT\_PLAN, DEDCD,DED CLASS)

The primary index on PS\_DEDUCTION\_BAL was changed to move column COMPANY to be positioned after column BENEFIT\_PLAN in an effort to improve MATCHCOLS on this SELECT DISTINCT.

Also added was the second index to hopefully remove sort (order by) on same select distinct.

CREATE UNIQUE INDEX H880TAL.PS\_DEDUCTION\_BAL ON H880TAL.PS DEDUCTION BAL (EMPLID, BALANCE ID, BALANCE\_YEAR DESC, BALANCE\_QTR DESC, BALANCE PERIOD DESC, BENEFIT RCD NBR, PLAN TYPE, BENEFIT PLAN, COMPANY, DEDCD, DED\_CLASS) USING STOGROUP PSSHARK PRIQTY 240000 SECQTY 19200 CLUSTER BUFFERPOOL BP4 CLOSE NO CREATE INDEX H880TAL.PS1DEDUCTION BAL ON H880TAL.PS\_DEDUCTION\_BAL (PLAN TYPE, BENEFIT PLAN, DEDCD, DED CLASS) USING STOGROUP PSSHARK PRIQTY 240000 SECQTY 19200 BUFFERPOOL BP4 CLOSE NO

;

However, a subsequent Explain after this change was made showed that the new index will not be selected by the Optimizer, and therefore the sorting of data could not be reduced by creating this index.

The new Explain does show that MATCHCOLS on the primary index went from 1 to 3.

Next, PLAN\_TYPE was moved up ahead of BALANCE\_YEAR in an effort to get MATCHCOLS from 3 to 4.

```
WHERE L.LIMIT_TYPE=? AND L.EFFDT=? AND B.EMPLID=? AND B.BALANCE_ID=?
AND B.BALANCE_YEAR=? AND ((B.PLAN_TYPE<>'00' AND
```

However, a new EXPLAIN still showed only 3 columns, not 4 after the change, and the new PS1 index still did not replace the order by sort. Why the DB2 Optimizer chooses not to use these changes is a matter for conjecture.

The first change on the primary index did result in reduced locking and quicker run times, so the change was left in place. The new PS1 index was dropped since it would not be chosen for use by the Optimizer.

#### RUNSTATS

It is very important from a performance standpoint in a DB2 environment for accurate runstats to exist, and initial runs showed that to certainly be true for this application as well. Initial runstats jobs were run after the database was populated with the 'large model' data from the toolkit. However, each of the three payroll processes (Paysheet, Paycalc and Payconfirm) modify and insert data into a number of tables, and so require updated statistics. Dynamic runstats were turned off for purposes of this benchmark.

Assuming the tablespaces and tables were created with the changes described above, catalog statistics should be updated along the following lines.

After Paysheet has successfully processed, the following statements should be submitted:

RUNSTATS TABLESPAC	E DBNAME.PYAPP8	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS TABLESPAC	E DBNAME.PYAPP10	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS TABLESPAC	E DBNAME.PYAPP18	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS TABLESPAC	E DBNAME.PYLARG5	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS TABLESPAC	E DBNAME.PYLARG6	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS TABLESPAC	E DBNAME.PYLARG15	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS TABLESPAC	E DBNAME.PYLARG24	TABLE INDEX SHRLEVEL REFERENCE

After Paycalc has successfully processed, the following statements should be submitted:

RUNSTATS	TABLESPACE	DBNAME.PYAPP3	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS	TABLESPACE	DBNAME.PYAPP4	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS	TABLESPACE	DBNAME.PYAPP8	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS	TABLESPACE	DBNAME.PYAPP18	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS	TABLESPACE	DBNAME.PYLARG3	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS	TABLESPACE	DBNAME.PYLARG4	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS	TABLESPACE	DBNAME.PYLARG7	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS	TABLESPACE	DBNAME.PYLARG8	TABLE INDEX SHRLEVEL REFERENCE
RUNSTATS	TABLESPACE	DBNAME.PYLARG24	TABLE INDEX SHRLEVEL REFERENCE

Doing this will significantly improve the performance of initial runs of the subsequent processing steps. Once several 'shakedown' runs were completed and the environment was stabilized, another runstats job was submitted. This job was run after completion of a payroll cycle, when all tables were fully populated relative to the employee base of 90,000, and updated catalog statistics on all tablespaces that were found to contain more than 1,000 rows. Statistics should be monitored on a regular basis for accuracy.

#### Cluster ratios

Another task to improve performance after 'shakedown' runs was completed and the environment was stabilized to interrogate cluster ratios on the indexes.

A query similar to the following will pull the cluster ratio information for all payroll indexes and display them grouped within the owning tablespace for a subsequent reorg job:

```
SELECT A.NAME, B.DBNAME, A.TBNAME, B.TSNAME, A.CLUSTERRATIO
FROM SYSIBM.SYSINDEXES A, SYSIBM.SYSTABLES B
WHERE A.CREATOR = 'DBNAME'
AND A.CREATOR = B.CREATOR
AND B.NAME = A.TBNAME
AND (A.CLUSTERRATIO > 0
AND A.CLUSTERRATIO < 95)
ORDER BY B.TSNAME, A.CLUSTERRATIO;
```

Typically, what will be found after starting with initial data population and then processing a payroll cycle is that a lot of data has been modified or inserted and the indexes are now poorly organized along data lines.

Primary indexes (those beginning with PS\_) should ideally have a cluster ratio of 95 or higher. Any that are found to have less, particularly indexes against large primary processing tables like PS\_DEDUCTION\_BAL or PS\_PAY\_EARNINGS, must be reorganized to realign the data with the indexes. A reorg job against the corresponding tablespace named in the query should be run, followed by a runstats job to update the system catalog entries.

Monitoring of successive benchmark runs also showed that LEAFDIST can increase to large values on some of the PS\_PAY tables. LEAFDIST is the average distance (multiplied by 100) between successive leaf pages during sequential access of an index. If LEAFDIST increases over time, the index should be reorganized. The following queries can be run to monitor candidates for reorganization:

```
SELECT IXCREATOR, IXNAME, LEAFDIST, INT(CARDF)
FROM SYSIBM.SYSINDEXPART
WHERE IXCREATOR = 'H880xxx'
AND LEAFDIST > 50
ORDER BY LEAFDIST DESC, IXCREATOR, IXNAME WITH UR;
SELECT DBNAME, TSNAME
FROM SYSIBM.SYSTABLEPART
WHERE IXCREATOR = 'H880xxx'
AND ((CARD > 0 AND (NEARINDREF + FARINDREF) * 100 / CARD > 10)
OR PERCDROP > 10) WITH UR;
SELECT IXNAME, IXCREATOR, LEAFDIST
FROM SYSIBM.SYSINDEXPART
WHERE LEAFDIST > 50
AND IXCREATOR = 'H880xxx'
ORDER BY LEAFDIST DESC, IXNAME WITH UR;
```

The query in Example 1 determines whether the rows of a table are stored in the same order as the entries of its clustering index. A large value of FAROFFPOS indicated that the clustering is degenerating. A large value of NEAROFFPOS might also indicate that the tablespace needs reorganizing, but the value of FAROFFPOS is a better indicator.

Example 1 Query

```
SELECT B.DBNAME, B.TSNAME, A.IXCREATOR, A.IXNAME,
A.NEAROFFPOS, A.FAROFFPOS
FROM SYSIBM.SYSINDEXPART A,
SYSIBM.SYSTABLES B,
SYSIBM.SYSINDEXES C
WHERE IXCREATOR = 'H880xxx'
AND (NEAROFFPOS > 10
OR FAROFFPOS > 10)
AND C.CLUSTERING = 'Y'
AND A.IXNAME = C.NAME
```

```
AND A.IXCREATOR = C.CREATOR
                      AND C.TBNAME = B.NAME
                      AND B.DBNAME LIKE 'PS%'
                ORDER BY DBNAME, TSNAME WITH UR;
SELECT INTABLE.DBNAME, INTABLE.TSNAME
    FROM
         (SELECT B.DBNAME, B.TSNAME
FROM SYSIBM.SYSINDEXPART A ,
            SYSIBM.SYSTABLES B,
                           SYSIBM.SYSINDEXES C
                   WHERE IXCREATOR = 'H880xxx'
                          AND (NEAROFFPOS > 10
                             OR FAROFFPOS > 10 )
                           AND C.CLUSTERING = 'Y'
                           AND A.IXNAME = C.NAME
                           AND A.IXCREATOR = C.CREATOR
                           AND C.TBNAME = B.NAME
                           AND B.DBNAME LIKE 'PS%') AS INTABLE
                   GROUP BY INTABLE.DBNAME, INTABLE.TSNAME
     ORDER BY INTABLE.DBNAME , INTABLE.TSNAME;
```

#### Miscellaneous settings and suggestions

Some are:

- The default commit frequency was reduced to 25 to help lock concurrency. This value is stored in the column COMMIT\_AFTER, which is contained in the PS\_INSTALLATION table. This setting affects no other HR applications other than payroll, and works in the reverse of what might be expected—decreasing the number to 25 from the installation default of 300 will cause more frequent checkpoints to be taken, not fewer.
- A situation was encountered where PSSERVERSTAT was causing 913 deadlocks from Process Scheduler during multiple parallel processes. These errors were not returned though the application and could only be observed through a debugging tool like Apptune or by searching the DB2 master logs in SDSF output for the subsystem. If found to be occurring, separating the PSSERVERSTAT table into its own tablespace and setting locksize to ROW should eliminate the problem.
- Indexes for the PS\_DEDUCTION\_BAL, PS\_PAY\_EARNINGS, PS\_PAY\_CHECK and PS\_PAY\_OTH\_EARNS were found to benefit from an increase in free space in previous benchmarks. With 8.8, these and many other objects are now delivered with DDL that has PCTFREE increased to 20 from 10.
- ► The VSAM datasets for the indexes and tablespaces should be analyzed again after the system has stabilized and tables are fully populated. This is easily done, via TSO 3.4, by entering the high level qualifier for the DSNDBD file names (a list of over 14,000 datasets will be returned for this release of Payroll and HR) and then entering SORT XT<sup>™</sup> on the command line. The fourth node in the VSAM dataset name represents the tablespace or index. Tablespaces are easily identified because this node will be the tablespace name, that is, PYAPP7. For indexes, the value in the fourth node translates to the INDEXSPACE column in SYSIBM.SYSINDEXES. Querying INDEXSPACE with this value will return the actual index name to be investigated.
- If the sizing guidelines in this document were followed, and a similar amount of data is loaded (90,000 employees), there should be no values in the XT column greater than 30. In fact, there will only be a handful of files out of the 11,000 that show more than 10 extents taken. Any files found to have taken more than 30 extents, at minimum any of the files representing large tables and indexes like PS\_DEDUCTION\_BAL, should probably be reallocated for more efficient disk processing.

 If operating in a mixed DASD environment, ensure that PS\_DEDUCTION\_BAL is on the best disk and channel possible.

## Appendix A. Tablespace sizing

TARI FSDACF	Ο ΤΜΑΟΥ ΛΙΙΔΝΤΤΤΥ	SECONDARY QUANTITY
DETMACE	DDIATY JOAN	SECONDART QUARTIT
PJIMAGE	PRIQII 4000	SECULI 400
PTAMOU	PRIQIT /200	SECULT 720
PTAPP	PRIQIT 30000	SECULY 720
PTAPPE	PRIQIY 48000	SECULY /20
PTCMSTAR	PRIQTY 1440	SECQTY 14400
PTLOCK	PRIQTY 720	SECQTY 720
PTPRJWK	PRIQTY 14400	SECQTY 1440
PTRPTS	PRIQTY 720	SECQTY 720
PTTBL	PRIQTY 480000	SECQTY 48000
PTTLRG	PRIQTY 960000	SECQTY 96000
PTTREE	PRIQTY 480000	SECQTY 4800
PTWORK	PRIQTY 48000	SECQTY 4800
PTPRC	PRIQTY 1440	SECQTY 720
BNAPP	PRIQTY 921600	SECOTY 48000
BNAPP1	PRIQTY 480000	SECOTY 48000
BNAPP2	PRIOTY 480000	SECOTY 48000
BNAPP3	PRIOTY 480000	SECOTY 48000
BNAPP4	PRIOTY 480000	SECOTY 48000
BNAPP5	PRIOTY 480000	SECOTY 48000
BNAPP6	PRIOTY 480000	SECOTY 48000
RNADD7	PPINTV //80000	SECOTY /8000
	DDIOTV 400000	SECOTV 49000
	PRIQII 400000	SECUTI 40000
	PRIQII 921000	SECUTI 40000
	PRIQIT 921000	SECULT 40000
BNLARG2	PRIQIY 921600	SELUIY 48000
BNLARG3	PRIQIY 921600	SECULY 48000
BNLARG4	PRIQIY 921600	SECUTY 48000
BNLARG5	PRIQTY 921600	SECQTY 48000
BNLARG6	PRIQTY 921600	SECQTY 48000
CUAUDIT	PRIQTY 480000	SECQTY 48000
CULARGE	PRIQTY 960000	SECQTY 48000
CULARG1	PRIQTY 960000	SECQTY 48000
CULARG2	PRIQTY 960000	SECQTY 48000
CULARG3	PRIQTY 960000	SECQTY 48000
EOAPP	PRIQTY 24000	SECQTY 24000
EOLARGE	PRIQTY 480000	SECQTY 48000
AMAPP	PRIQTY 24000	SECQTY 24000
BDAPP	<b>PRIQTY 24000</b>	SECQTY 24000
FSAPP	PRIQTY 48000	SECQTY 24000
INAPP	PRIQTY 24000	SECQTY 24000
PCAPP	PRIQTY 24000	SECOTY 24000
PCLARGE	PRIOTY 940800	SECOTY 48000
POAPP	PRIOTY 24000	SECOTY 24000
PVAPP	PRIOTY 24000	SECOTY 24000
WAAPP	PRIOTY 24000	SECOTY 24000
FGAPP	PRIOTY 49680	SECOTY 16560
ΗΡΔΡΡ	PRIOTY 49680	SECOTY 16560
HDADD	PPTOTV 828000	SECOTY /8000
HDADD1	DDIATY JOANAA	SECOTY /8000
	DDTATV /00000	SECUTI 40000
	DDTOTV 400000	JECUII 40000 SECATV 10000
UDADD4	TALUII 400000	JECUII 40000
TKAPP4	PRIVIT 400000	SELUII 40000
ПКАРРЭ		SELUIT 48000
HKAPPO	PKIQIY 480000	SELUIT 48000
HRLARGE	PRIQIY 961968	SECULY 48000
HRLARG1	PRIQTY 961968	SECQTY 48000
HRLARG2	PRIQTY 961968	SECQTY 48000

HRLARG3	PRIQTY	961968	SECOTY	48000
HRLARG4	PRIQTY	961968	SECOTY	48000
HRLARG11	PRIOTY	961968	SECOTY	48000
НТАРР	PRIOTY	108000	SECOTY	24000
PAAPP	PRIOTY	240000	SECOTY	24000
PALARGE	PRIOTY	961968	SECOTY	48000
STAPP	PRIOTY	48000	SECOTY	24000
STLARGE	PRIOTY	961968	SECOTY	48000
GTAPP	PRIOTY	48000	SECOTY	2400
GPAPP	PRIOTY	240000	SECOTY	72000
	PRIATY	24000	SECOTY	7200
	DDTATV	24000	SECOTV	7200
CDIIS002	DDTOTV	24000	SECOTV	7200
	DDTOTV	24000	SECOTV	7200
	DDTATV	24000	SECOTV	7200
	DDTOTV	24000	SECUTI	7200
	DDTOTV	24000	SECUTI	7200
	DDTOTV	24000	SECUTI	7200
	PRIVII	24000	SECUTI	7200
	PRIVII	24000	SECUTI	7200
GPUSULU	PRIQII	24000	SECUTI	7200
GPUSOII	PRIQIY	24000	SECUTY	/200
GPUS012	PRIQIY	24000	SECUTY	/200
GPUS013	PRIQIY	24000	SECUTY	/200
GPUS014	PRIQTY	24000	SECQTY	7200
GPUS015	PRIQTY	24000	SECQTY	7200
GPUS016	PRIQTY	24000	SECQTY	7200
GPUS017	PRIQTY	24000	SECQTY	7200
GPUS018	PRIQTY	24000	SECQTY	7200
PIAPP	PRIQTY	48000	SECQTY	7200
PILARGE	PRIQTY	950400	SECQTY	72000
PYAPP	PRIQTY	950400	SECQTY	72000
PYLARGE	PRIQTY	1096224	SECQTY	96000
PYLARG1	PRIQTY	1096224	SECQTY	96000
PYLARG2	PRIQTY	1096224	SECQTY	96000
PYLARG3	PRIQTY	1096224	SECQTY	96000
PYLARG4	PRIQTY	1096224	SECQTY	96000
PYLARG5	PRIQTY	1096224	SECQTY	96000
PYLARG6	PRIQTY	1096224	SECQTY	96000
PYLARG7	PRIQTY	1096224	SECQTY	96000
PYLARG8	PRIQTY	1096224	SECQTY	96000
PYLARG9	PRIQTY	1096224	SECQTY	96000
PYLARG10	PRIQTY	1096224	SECQTY	96000
PYLARG11	PRIQTY	1096224	SECQTY	96000
PYUS001	PRIQTY	240000	SECQTY	72000
PYUS002	PRIQTY	240000	SECQTY	72000
PYUS003	PRIQTY	240000	SECQTY	72000
PYUS004	PRIQTY	240000	SECQTY	72000
TLAPP	PRIQTY	72000	SECQTY	24000
TLLARGE	PRIQTY	828000	SECQTY	72000
TLUS001	PRIQTY	24000	SECOTY	7200
TLUS002	PRIQTY	24000	SECOTY	7200
TLUS003	PRIQTY	24000	SECOTY	7200
TLUS004	PRIOTY	24000	SECOTY	7200
TLUS005	PRIOTY	24000	SECOTY	7200
TLUS006	PRIOTY	24000	SECOTY	7200
HRWORK	PRIOTY	828000	SECOTY	48000
HRWORK1	PRIOTY	480000	SECOTY	24000
HRWORK2	PRINTY	480000	SECOTY	24000
HRWORK3	PRIOTY	480000	SECOTY	24000
HRWORKA	PRINTV	480000	SECOTY	24000
			SECULI	

HRWORK5	PRIQTY	480000	SECQTY	24000
HRWORK6	PRIQTY	480000	SECQTY	24000
HRWORK7	PRIQTY	480000	SECQTY	24000
HRWORK8	PRIQTY	480000	SECQTY	24000
HRWORK9	PRIQTY	480000	SECQTY	24000
HRWORK10	PRIQTY	480000	SECQTY	24000
HRWORK11	PRIQTY	480000	SECQTY	24000
HRWORK12	PRIQTY	480000	SECQTY	24000
HRWORK13	PRIQTY	480000	SECQTY	24000
HRWORK14	PRIQTY	480000	SECQTY	24000
HRWORK15	PRIQTY	480000	SECQTY	24000
HRWORK16	PRIQTY	480000	SECQTY	24000
STWORK	PRIQTY	828000	SECQTY	48000
PIWORK	PRIQTY	970704	SECQTY	48000
PYWORK	PRIQTY	970704	SECQTY	48000
TLWORK	PRIQTY	828000	SECQTY	4320
TLWOR001	PRIQTY	48000	SECQTY	24000
TLWOR002	PRIQTY	48000	SECQTY	24000
TLWOR003	PRIQTY	48000	SECQTY	24000
TLWOR004	PRIQTY	48000	SECQTY	24000
TLWOR005	PRIQTY	48000	SECQTY	24000
TLWOR006	PRIQTY	48000	SECQTY	24000
TLWOR007	PRIQTY	48000	SECQTY	24000
TLWOR008	PRIQTY	48000	SECQTY	24000
TLWOR009	PRIQTY	48000	SECQTY	24000
TLWOR010	PRIQTY	48000	SECQTY	24000
TLWOR011	PRIQTY	48000	SECQTY	24000
TLWOR012	PRIQTY	48000	SECQTY	24000
TLWOR013	PRIQTY	48000	SECQTY	24000
TLWOR014	PRIQTY	48000	SECQTY	24000
TLWOR015	PRIQTY	48000	SECQTY	24000
TLWOR016	PRIQTY	48000	SECQTY	24000
TLWOR017	PRIQTY	48000	SECQTY	24000
TLWOR018	PRIQTY	48000	SECQTY	24000
TLWOR019	PRIQTY	48000	SECQTY	24000
TLWOR020	PRIQTY	48000	SECQTY	24000
TLWOR021	PRIQTY	48000	SECQTY	24000
TLWOR022	PRIQTY	48000	SECQTY	24000
TLWOR023	PRIQTY	48000	SECQTY	24000
TLWOR024	PRIQTY	48000	SECQTY	24000
TLWOR025	PRIQTY	48000	SECQTY	24000
TLWOR026	PRIQTY	48000	SECQTY	24000
TLWOR027	PRIQTY	48000	SECQTY	24000
TLWOR028	PRIQTY	48000	SECQTY	24000
TLWOR029	PRIQTY	48000	SECQTY	24000
TLWOR030	PRIQTY	48000	SECQTY	24000
TLWOR031	PRIQTY	48000	SECQTY	24000
TLWOR032	PRIQTY	48000	SECQTY	24000
TLWOR033	PRIQTY	48000	SECQTY	24000
TLWOR034	PRIQTY	48000	SECQTY	24000
TLWOR035	PRIQTY	48000	SECQTY	24000

## Appendix B. Table and tablespace mappings

+++	+-
TABLESPACE	TABLE
++	+
BNAPP1	PS_BENEFIT_PARTIC

RNADD2	DS LEAVE ACCRUAL
BINAPP3	PS_LIFE_ADD_BENEFC
BNAPP4	PS_SAVINGS_INVEST
BNAPP5	PS_SAVINGS_BENEFIC
BNAPP6	PS_SAVINGS_PLAN
BNAPP7	PS DISABILITY BEN
BNAPP8	PS VACATION BEN
RNAPP9	PS_ESA_BENEETT
	DS HEALTH RENEETT
BINAPP12	PS_LEAVE_PLAN
BNAPP13	PS_LIFE_ADD_BEN
BNAPP24	PS_LIMIT_INCLD_TBL
BNAPP25	PS_LIMIT_IMPIN_TBL
BNAPP26	PS_LIMIT_EXCLD_TBL
BNLARGE	PS BAS PARTIC ELIG
BNLARG1	PS BAS PARTIC COST
BNLARG2	PS BAS PARTIC DPND
BNI ARG3	PS BAS PARTIC INVT
	DS BAS DADTIC ODTN
DINLARGO	PS_BAS_PARTIC_PLAN
BNLARGO	PS_BAS_PARTIC
BNLARG/	PS_PRIMARY_JOBS
EOTPAPP	PS_EOTP_BU_TAO
GPAPP	PS_SRC_BANK
HRAPP4	PS_EMPLOYEES
HRAPP7	PS BOND LOG
HRAPP8	PS BOND SPEC
HRAPP9	PS BOND SPEC DATA
HRAPP10	PS_COMPENSATION
1101110	
HDADD12	DS FMDIMT WI
HRAPP12	PS_EMPLMT_WL
HRAPP12 HRLARG1	PS_EMPLMT_WL PS_JOB
HRAPP12 HRLARG1 HRLARG3	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT
HRAPP12 HRLARG1 HRLARG3 HRLARG4	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP4	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CAL_BAL_ID
HRAPP12 HRLARG1 HRLARG3 HRLARG5 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CALE_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CALC_RUNCTL
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAP6	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_ECOM_TPL
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAPP5 PYAPP6 PYAPP3	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_FORM_TBL PS_PAY_CANDAD
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP7	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_FORM_TBL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP7 PYAPP8	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAY_MESSAGE
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP7 PYAPP8 PYAPP9	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_FORM_TBL PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP7 PYAPP8 PYAPP9 PYAPP10	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_FORM_TBL PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP7 PYAPP8 PYAPP9 PYAPP10 PYAPP11	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP7 PYAPP9 PYAPP10 PYAPP11 PYAPP12	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP9 PYAPP10 PYAPP10 PYAPP11 PYAPP12 PYAPP13	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYSHEET_RUNCTL PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD PS_WRK_DEDUCTION
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP9 PYAPP10 PYAPP10 PYAPP11 PYAPP12 PYAPP13 PYAPP14	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD PS_WRK_CARNINGS
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP9 PYAPP10 PYAPP10 PYAPP11 PYAPP12 PYAPP13 PYAPP15	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD PS_WRK_EARNINGS PS_WRK_INS_FARNS
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP9 PYAPP10 PYAPP10 PYAPP11 PYAPP12 PYAPP13 PYAPP13 PYAPP15 PYAPP16	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYGARN_OVRD PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD PS_WRK_EARNINGS PS_WRK_INS_EARNS PS_WRK_INS_EARNS PS_WRK_INS_EARNS
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP5 PYAPP9 PYAPP10 PYAPP10 PYAPP12 PYAPP12 PYAPP13 PYAPP13 PYAPP15 PYAPP16 PYAPP17	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYGARN_OVRD PS_PAYSHEET_RUNCTL PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD PS_WRK_EARNINGS PS_WRK_INS_EARNS PS_WRK_LINE PS_WRK_CNE_TTME
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP6 PYAPP7 PYAPP8 PYAPP10 PYAPP10 PYAPP12 PYAPP12 PYAPP13 PYAPP13 PYAPP15 PYAPP15 PYAPP16 PYAPP17 PYAPP12	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD PS_WRK_EARNINGS PS_WRK_LINE PS_WRK_LINE PS_WRK_CALMADAD
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP4 PYAPP5 PYAPP5 PYAPP5 PYAPP6 PYAPP7 PYAPP10 PYAPP10 PYAPP10 PYAPP12 PYAPP13 PYAPP13 PYAPP13 PYAPP15 PYAPP15 PYAPP15 PYAPP16 PYAPP18 PYAPP18 PYAPP18 PYAPP18	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD PS_WRK_EARNINGS PS_WRK_LINE PS_WRK_ONE_TIME PS_PAY_CALENDAR PS_PAY_CALENDAR
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP5 PYAPP5 PYAPP5 PYAPP6 PYAPP7 PYAPP8 PYAPP9 PYAPP10 PYAPP10 PYAPP11 PYAPP12 PYAPP13 PYAPP13 PYAPP15 PYAPP15 PYAPP15 PYAPP16 PYAPP17 PYAPP18 PYAPP20 PYAPP20	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CHECK PS_WRK_CAENINGS PS_WRK_INS_EARNS PS_WRK_LINE PS_WRK_ONE_TIME PS_DIR_DEP_DISTRIB
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP5 PYAPP5 PYAPP6 PYAPP5 PYAPP6 PYAPP10 PYAPP10 PYAPP10 PYAPP11 PYAPP12 PYAPP13 PYAPP13 PYAPP15 PYAPP15 PYAPP15 PYAPP15 PYAPP16 PYAPP17 PYAPP18 PYAPP20 PYAPP21	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_EMPLOYMENT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CHECK PS_WRK_CARNINGS PS_WRK_LINE PS_WRK_ONE_TIME PS_MAY_CALENDAR PS_DIR_DEP_DISTRIB PS_DIRECT_DEPOSIT
HRAPP12 HRLARG1 HRLARG3 HRLARG4 HRLARG5 HRLARG6 PTPRC1 PTPRJWK PYAPP1 PYAPP2 PYAPP3 PYAPP5 PYAPP6 PYAPP5 PYAPP6 PYAPP7 PYAPP8 PYAPP9 PYAPP10 PYAPP10 PYAPP11 PYAPP12 PYAPP13 PYAPP13 PYAPP15 PYAPP15 PYAPP15 PYAPP16 PYAPP17 PYAPP18 PYAPP20 PYAPP21 PYAPP21 PYAPP22	PS_EMPLMT_WL PS_JOB PS_PERS_DATA_EFFDT PS_PERS_NID PS_VC_PLAN_MEM PSPRCSRQST PSPROJECTWORK PS_DED_ARREARS PS_GARN_SPEC PS_PAY_CAL_BAL_ID PS_PAY_CALC_RUNCTL PS_PAY_CALC_RUNCTL PS_PAY_CONF_RUNCTL PS_PAY_GARN_OVRD PS_PAY_GARN_OVRD PS_PAY_MESSAGE PS_PAYROLL_DATA PS_PAYSHEET_RUNCTL PS_WRK_CHECK PS_WRK_CTX_OVRD PS_WRK_LINE PS_WRK_LINE PS_WRK_ONE_TIME PS_DIR_DEP_DISTRIB PS_DIRECT_DEPOSIT PS_GENL_DED_CD

PYLARG2	PS EARNINGS BAL
PYLARG3	PS_PAY_CHECK
PYLARG4	PS_PAY_DEDUCTION
PYLARG5	PS_PAY_EARNINGS
PYLARG6	PS_PAY_OTH_EARNS
PYLARG7	PS_PAY_SPCL_EARNS
PYLARG8	PS_PAY_TAX
PYLARG9	PS_TAX_BALANCE
PYLARG10	PS_TAX_DIST_EFFDT
PYLARG11	PS_TAX_DISTRIB
PYLARG12	PS_FED_TAX_DATA
PYLARG13	PS_PAY_CTX_OVRD
PYLARG14	PS_PAY_ONE_TIME
PYLARG15	PS_PAY_PAGE
PYLARG16	PS_PAY_TAX_OVRD
PYLARG17	PS_ADDL_PAY_DATA
PYLARG18	PS_ADDL_PAY_EFFDT
PYLARG19	PS_ADDL_PAY_ERNCD
PYLARG20	PS_DEDUCTION_BAL_2
PYLARG21	PS_GENL_DEDUCTION
PYLARG22	PS_PAY_DISTRIBUTN
PYLARG23	PS_PAY_GARNISH
PYLARG24	PS_PAY_LINE
PYLARG25	PS_STATE_TAX_DATA
STWORK	PS_EP_RPT_SNAP_DTL

## Appendix C. Tablespace lock settings

	.++	+	++
DBNAME	TABLESPACE	TABLE	LOCKRULE
	.++	++	++
H880TALA	PSIMGR	PS_AERUNCONTROL	R
H880TALA	PSIMGR	PS_AERUNCONTROLPC	R
H880TALB	BNAPP8	PS_VACATION_BEN	R
H880TALB	PTAMSG	PSAPMSGMON4VW	R
H880TALB	PTAMSG	PS_AMM_SYNCERR	R
H880TALB	PTAMSG	PS_AMM_SYNCLIST	R
H880TALB	PTAMSG	PS_IB_PUBLIST	R
H880TALB	PTAMSG	PSAPMSGARCHVW	R
H880TALB	PTAMSG	PSAPMSGINUSEVW	R
H880TALB	PTAMSG	PSAPMSGMNARCHVW	R
H880TALB	PTAMSG	PSAPMSGMON1VW	R
H880TALB	PTAMSG	PSAPMSGMON2VW	R
H880TALB	PTAMSG	PSAPMSGDSPSTAT	R
H880TALB	PTAMSG	PSAPMSGPUBATTR	R
H880TALB	PTAMSG	PSAPMSGDOMSTAT	R
H880TALB	PTAMSG	PSAPMSGARCHTMP	R
H880TALB	PTAMSG	PSIBLOGERRP	R
H880TALB	PTAMSG	PSIBLOGHDR	R
H880TALB	PTAMSG	PSIBLOGHDRARCH	R
H880TALB	PTAMSG	PSNODESDOWN	R
H880TALB	PTAMSG	PSSECNODEOPR	R
H880TALB	PTAMSG	PS_AMM_ARCH_PC	R
H880TALB	PTAMSG	PS_AMM_ARCH_PUB	R
H880TALB	PTAMSG	PS_AMM_DETAIL_SRC	HR
H880TALB	PTAMSG	PS_AMM_PUBCONERR	R
H880TALB	PTAMSG	PS_AMM_PUBCONLIST	R
H880TALB	PTAMSG	PS_AMM_PUBERR	R
H880TALB	PTAMSG	PS_AMM_PUBLIST	R

H880TALB	PTAMSG	PSAPMSGARCHPC	R
H880TALB	PTAMSG	PSAPMSGARCHPH	R
H880TALB	PTAMSG	PSAPMSGXTB	R
H880TALB	PTAMSG	PSIBLOGERR	R
H880TALB	PTAMSG	PSAPMSGPUBINST	R
H880TALB	PTAMSG	PSAPMSGPUBLOCK	R
H880TALB	PTAMSG	PSAPMSGPUBSYNC	R
H880TALB	PTAMSG	PSAPMSGSUBCLOCK	R
H880TALB	PTAMSG	PSAPMSGSUBCSYNC	R
H880TALB	PTAMSG	PSAPMSGPUBCERR	R
H880TALB	PTAMSG	PSAPMSGPUBCERRP	R
H880TALB	PTAMSG	PSAPMSGPUBCLOCK	R
H880TALB	PTAMSG	PSAPMSGPUBCON	R
H880TALB	PTAMSG	PSAPMSGPUBCSYNC	R
H880TALB	PTAMSG	PSAPMSGPUBERR	R
H880TALB	PTAMSG	PSAPMSGPUBERRP	R
H880TALB	PTAMSG	PSAPMSGPUBHDR	R
H880TALB	PILOCK	PSLOCK	R
H880TALB	PILOCK	PSVERSION	R
H880TALB	PIRPIS	PS_CDM_NODELANG_VW	ĸ
H880TALB	PIRPIS	PS_UDM_SRUH	ĸ
HOOOTALD	PIRPIS	PS_MESSAGE_JUB_VW	ĸ
	PIKPIS	PS_PA_MSG_JUBID_VW	ĸ
	PIRPIS	PS_PA_MSG_PRCS_VW	К D
		PS_PMIN_AUTHLAING_VW	к D
		PS_CDM_FILE_VW_LAN	л D
		PS_CDM_FILELIST_VW	r. D
		PS_COM_DISTNODL_VW	D
	PTRPTS	PS_CDM_ACTI_K_VW	R
H880TALB	PTRPTS	PS CDM IS R VW	R
H880TALB	PTRPTS	PS PMN CDM AUTH VW	R
H880TALB	PTRPTS	PS PMN MSGLOG VW	R
H880TALB	PTRPTS	PS_CDM_AUTH_U_VW	R
H880TALB	PTRPTS	PS_CDM_LS_NDN_VW	R
H880TALB	PTRPTS	PS_CDM_ARCH_DT_VW	R
H880TALB	PTRPTS	PS AE PROCESS VW	R
H880TALB	PTRPTS	PS AE UPGCONV VW	R
H880TALB	PTRPTS	PS CDM TRANSFER	R
H880TALB	PTRPTS	PS CDM TRNFR RJCT	R
H880TALB	PTRPTS	PS MESSAGE LOG	R
H880TALB	PTRPTS	PS CDM LIST ARCH	R
H880TALB	PTRPTS	PS_CDM_FILE_EXT	R
H880TALB	PTRPTS	PS_CDM_FILE_LIST	R
H880TALB	PTRPTS	PS_CDM_FILEEXT_LAN	R
H880TALB	PTRPTS	PS_CDM_FILTER	R
H880TALB	PTRPTS	PS_CDM_LIST	R
H880TALB	PTRPTS	PS_CDM_AUTH	R
H880TALB	PTRPTS	PS_CDM_DIST_NODE	R
H880TALC	PTPRC	PS_PRCSOUTTYPE_VW	R
H880TALC	PTPRC	PS_AE_TEMPLOCK_VW	R
H880TALC	PTPRC	PS_AE_TEMPLOCK2_VW	R
H880TALC	PTPRC	PS_OUTDESTFMT_LANG	R
H880TALC	PTPRC	PS_OUTDESTFORMAT	R
H880TALC	PTPRC	PS_OUTDESTSRC	R
H880TALC	PTPRC	PS_OUTDESTSRCLANG	R
H880TALC	PTPRC	PS_OUTDESTTYPE	R
H880TALC	PTPRC	PS_OUTDESTTYPELANG	R
H880TALC	PTPRC	PS_PMN_SRVRLIST	R
H880TALC	PTPRC	PS_CDM_FILTER_ARCH	R

H880TALC	PTPRC	PS_PRCSDEFNCOND	R
H880TALC	PTPRC	PS_PRCSDEFNMESSAGE	R
H880TALC	PTPRC	PS AELOCKMGR	R
H880TALC	PTPRC	PS AETEMPTBLMGR	R
H880TALC	PTPRC	PS PRCSSEQUENCE	R
H880TALC	PTPRC	PS PRCSTYPEMETA	R
H880TALC	PTPRC	PS PRCS RENSERVER	R
H880TALC	PTPRC	PSPRCSCHLDINFO	R
H880TALC	PTPRC	PS SERVERNOTIFY	R
H880TALC	PTPRC	PS SERVERMESSAGE	R
H880TALC	PTPRC	PS SERVEROPRTN	R
H880TALC	PTPRC	PS PRCSDEFNCNTDIST	R
H880TALC	PTPRC	PS PMN SRVRLSTLANG	R
H880TALC	PTPRC	PS PRCSDEFNDIST VW	R
H880TALC	PTPRC	PS PRCSJOBDIST VW	R
H880TALC	PTPRC	PS PRCSJOBITEMDIST	R
H880TALC	PTPRC	PS PRCSOUTPUT VW	R
H880TALC	PTPRC	PS_PRCSROSTITEMDST	R
H880TALC	PTPRC	PSPRCSROSTARCH	R
H880TALC	PTPRC	PSPRCSROSTFILE	R
H880TALC	PTPRC	PSPRCSROSTMETA	R
H880TALC	PTPRC	PSPRCSROSTTIME	R
H880TALC	PTPRC	PSPRCSROSTXFER	R
H880TALC	PTPRC	PSPRCSRUNCNTLS	R
H880TALC	PTPRC	PSSERVERSTAT	R
H880TALC	PTPRC	PS SERVERACTVTY	R
H880TALC	PTPRC	PSPRCSLOCK	R
H880TALC	PTPRC	PSPRCSPARMS	R
H880TALC	PTPRC	PSPRCSQUE	R
H880TALC	PTPRC	PS PRCSJOBCNTDIST	R
H880TALC	PTPRC	PS PRCSJOBITEMCHG	R
H880TALC	PTPRC	PS PRCSJOBMESSAGE	R
H880TALC	PTPRC	PS PRCSJOBNOTIFY	R
H880TALC	PTPRC	PS PRCSOUTDESTLIST	R
H880TALC	PTPRC	PS_PRCSOUTDESTTYPE	R
H880TALC	PTPRC	PS_PRCSOUTPUTLIST	R
H880TALC	PTPRC	PS_PRCSRECURDATE	R
H880TALC	PTPRC	PS_PRCSRECUREXEMPT	R
H880TALC	PTPRC	PS_PRCSRQSTDIST	R
H880TALC	PTPRC	PS_PRCSDEFNMETA	R
H880TALC	PTPRC	PS_PRCSDEFNNOTIFY	R
H880TALC	PTPRC	PS_PRCSJOBCHGHIST	R
H880TALC	PTPRC	PS_PRCSRQSTNOTIFY	R
H880TALC	PTPRC	PS_PRCSRUNCNTLDTL	R
H880TALP	PYAPP1	PS_DED_ARREARS	R
H880TALP	PYAPP10	PS_PAYSHEET_RUNCTL	R
H880TALP	PYAPP11	PS_WRK_CHECK	R
H880TALP	PYAPP12	PS_WRK_CTX_OVRD	R
H880TALP	PYAPP13	PS_WRK_DEDUCTION	R
H880TALP	PYAPP14	PS_WRK_EARNINGS	R
H880TALP	PYAPP15	PS_WRK_INS_EARNS	R
H880TALP	PYAPP16	PS_WRK_LINE	R
H880TALP	PYAPP17	PS_WRK_ONE_TIME	R
H880TALP	PYAPP18	PS_PAY_CALENDAR	R
H880TALP	PYAPP2	PS_GARN_SPEC	R
H880TALP	PYAPP3	PS_PAY_CAL_BAL_ID	R
H880TALP	PYAPP4	PS_PAY_CALC_RUNCTL	R
H880TALP	PYAPP5	PS_PAY_CONF_RUNCTL	R
H880TALP	PYAPP6	PS_PAY_FORM_TBL	R
H880TALP	PYAPP7	PS_PAY_GARN_OVRD	R

H880TALP	ΡΥΑΡΡ8	PS_PAY_MESSAGE	R
H880TALP	ΡΥΑΡΡ9	PS_PAYROLL_DATA	R
H880TALP	PYLARG1	PS_DEDUCTION_BAL	Р
H880TALP	PYLARG12	PS_FED_TAX_DATA	R
H880TALP	PYLARG13	PS_PAY_CTX_OVRD	R
H880TALP	PYLARG14	PS_PAY_ONE_TIME	R
H880TALP	PYLARG15	PS_PAY_PAGE	R
H880TALP	PYLARG16	PS_PAY_TAX_OVRD	R
H880TALP	PYLARG2	PS_EARNINGS_BAL	R
H880TALP	PYLARG24	PS_PAY_LINE	R
H880TALP	PYLARG3	PS_PAY_CHECK	R
H880TALP	PYLARG5	PS_PAY_EARNINGS	R
H880TALP	PYLARG6	PS_PAY_OTH_EARNS	R
H880TALP	PYLARG9	PS_TAX_BALANCE	R
H880TALT	PTPRC1	PSPRCSRQST	R
H880TALT	PTPRC1	PS_PMN_PRCSLIST	R

## Appendix D. Bufferpool configurations

	Z900 process		Z990 process
	PeopleSoft Payroll V8.1	PeopleSoft Payroll V8.8	PeopleSoft Payroll V8.8
Buffer name	Virtual pool	Virtual pool	Virtual pool
BP0	2000	10,000	10,000
BP1	5000	10,000	5000
BP2	2000	10,000	2000
BP3	10,000	50,000	30,000
BP4	10,000	50,000	40,000
BP5	5000	20,000	5000
BP6	5000	60,000	60,000
BP7	5000	10,000	10,000
BP8	5000	5000	5000
BP9	5000	30,000	30,000
BP10	10,000	10,000	10,000
BP20	5000	5000	5000
BP21	5000	30,000	30,000
BP22	5000	5000	5000
BP23	5000	30,000	5000
BP24	5000	30,000	5000
Buffer name	Virtual pool	Virtual pool	Virtual pool
BP25	5000	5000	5000

Table 2 Bufferpool configurations used in benchmark tests

	Z900 process		Z990 process
	PeopleSoft Payroll V8.1	PeopleSoft Payroll V8.8	PeopleSoft Payroll V8.8
BP26	5000	10,000	5000
BP27	5000	5000	5000
BP28	5000	5000	5000
BP29	5000	5000	5000
BP31		20,000	120,000
BP32	240	20,000	30,000
BP33		40,000	100,000
BP34		50,000	100,000
BP35		40,000	100,000
BP32K		240	240
BP32K1		1000	10,000
BP32K2		500	
BP32K3		500	
BP32K4		300	
BP16K0		500	

## The team that wrote this Redpaper

This Redpaper was produced by specialists working at the Peoplesoft Headquarters in Pleasanton California and the IBM International Technical Support Organization (ITSO) in Poughkeepsie, New York.

John Gray has been a Senior Performance Engineer at PeopleSoft in California for the last two years. He has 28 years of experience in IMS<sup>™</sup> and DB2 as a database programmer and performance analyst.

**Lydia Parziale** is a Staff Software Engineer for the IBM Watson Information Systems Group at the Watson Research Center in Yorktown, New York. She is a Project Leader with domestic and international experience in technology management including software development, project leadership, and strategic planning. Her areas of expertise include e-Business development and database management technologies.

Thanks to the following for their help in this project:

#### **Michael Curtis**

IBM Advanced Technical Support Center, Oakland

#### Mike Ebbers

IBM International Technical Support Organization, Poughkeepsie

# Notices

This information was developed for products and services offered in the U.S.A.

IBM may not offer the products, services, or features discussed in this document in other countries. Consult your local IBM representative for information on the products and services currently available in your area. Any reference to an IBM product, program, or service is not intended to state or imply that only that IBM product, program, or service may be used. Any functionally equivalent product, program, or service that does not infringe any IBM intellectual property right may be used instead. However, it is the user's responsibility to evaluate and verify the operation of any non-IBM product, program, or service.

IBM may have patents or pending patent applications covering subject matter described in this document. The furnishing of this document does not give you any license to these patents. You can send license inquiries, in writing, to:

IBM Director of Licensing, IBM Corporation, North Castle Drive Armonk, NY 10504-1785 U.S.A.

The following paragraph does not apply to the United Kingdom or any other country where such provisions are inconsistent with local law: INTERNATIONAL BUSINESS MACHINES CORPORATION PROVIDES THIS PUBLICATION "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF NON-INFRINGEMENT, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. Some states do not allow disclaimer of express or implied warranties in certain transactions, therefore, this statement may not apply to you.

This information could include technical inaccuracies or typographical errors. Changes are periodically made to the information herein; these changes will be incorporated in new editions of the publication. IBM may make improvements and/or changes in the product(s) and/or the program(s) described in this publication at any time without notice.

Any references in this information to non-IBM Web sites are provided for convenience only and do not in any manner serve as an endorsement of those Web sites. The materials at those Web sites are not part of the materials for this IBM product and use of those Web sites is at your own risk.

IBM may use or distribute any of the information you supply in any way it believes appropriate without incurring any obligation to you.

Information concerning non-IBM products was obtained from the suppliers of those products, their published announcements or other publicly available sources. IBM has not tested those products and cannot confirm the accuracy of performance, compatibility or any other claims related to non-IBM products. Questions on the capabilities of non-IBM products should be addressed to the suppliers of those products.

This information contains examples of data and reports used in daily business operations. To illustrate them as completely as possible, the examples include the names of individuals, companies, brands, and products. All of these names are fictitious and any similarity to the names and addresses used by an actual business enterprise is entirely coincidental.

#### COPYRIGHT LICENSE:

This information contains sample application programs in source language, which illustrates programming techniques on various operating platforms. You may copy, modify, and distribute these sample programs in any form without payment to IBM, for the purposes of developing, using, marketing or distributing application programs conforming to the application programming interface for the operating platform for which the sample programs are written. These examples have not been thoroughly tested under all conditions. IBM, therefore, cannot guarantee or imply reliability, serviceability, or function of these programs. You may copy, modify, and distribute these sample programs in any form without payment to IBM for the purposes of developing, using, marketing, or distributing application programs conforming to IBM's application programming interfaces.

This document created or updated on December 22, 2003.

Send us your comments in one of the following ways:

- Use the online Contact us review redbook form found at: ibm.com/redbooks
- Send your comments in an Internet note to: redbook@us.ibm.com
- Mail your comments to: IBM Corporation, International Technical Support Organization Dept. HYJ Mail Station P099 2455 South Road Poughkeepsie, NY 12601-5400 U.S.A.

## Trademarks

The following terms are trademarks of the International Business Machines Corporation in the United States, other countries, or both:

DB2® @server™ @server™ IBM® ibm.com® IMS™ MVS™ OS/390® Redbooks™ Redbooks(logo) Ø™ XT™ z/OS™ zSeries®

The following terms are trademarks of International Business Machines Corporation and Rational Software Corporation, in the United States, other countries or both.

Rational Software Corporation® Rational®

The following terms are trademarks of other companies:

Intel, Intel Inside (logos), MMX, and Pentium are trademarks of Intel Corporation in the United States, other countries, or both.

Microsoft, Windows, Windows NT, and the Windows logo are trademarks of Microsoft Corporation in the United States, other countries, or both.

Java and all Java-based trademarks and logos are trademarks or registered trademarks of Sun Microsystems, Inc. in the United States, other countries, or both.

UNIX is a registered trademark of The Open Group in the United States and other countries.

SET, SET Secure Electronic Transaction, and the SET Logo are trademarks owned by SET Secure Electronic Transaction LLC.

Other company, product, and service names may be trademarks or service marks of others.

